

## Our Commitment to Privacy – UCB’s Binding Corporate Rules Summary \*

Effective on November 20, 2015 – Updated on August 20, 2018 (GDPR update)

UCB and its family of companies are committed to maintaining the highest level of privacy regarding the personal information we collect, use, maintain, and disclose. To complement the UCB Global Policy on the Protection of Personal Data, UCB has adopted Binding Corporate Rules (BCRs), a set of principles governing the processing and international transfer of personal data of UCB employees, patients, healthcare providers, and other individuals. The approval of the BCRs by EU authorities allows UCB to transfer your personal data to UCB affiliates located in other countries around the world.

### UCB BCR Privacy Principles

Any UCB affiliate that receives your personal data must comply with these data protection principles:

- Be clear and transparent about the collection and processing of your personal data;
- Process your personal data only for reasonable and legitimate business purposes;
- Where required by local laws, inform you of the transfer of your information and, where appropriate, obtain your consent;
- Keep your personal data accurate, complete and, where necessary, up to date;
- Keep your personal data only for either so long as necessary or if required by your country’s laws; and
- Keep your personal data confidential through reasonable security measures.

### Your BCR Personal Data Rights

If you are a UCB employee, patient, healthcare provider, or other individual whose personal data UCB collects and processes, you have the following rights:

- You can request a copy of the UCB Binding Corporate Rules;
- You can request access to your personal data by UCB if permitted by your local laws;
- You can object to the processing of your personal data and request UCB to not further process your data where you have legitimate grounds for doing so;
- You can request UCB correct, erase or block your personal data if it is incomplete or inaccurate; and
- You can object, on request and free of charge, to the use of your personal information for direct marketing purposes

### Exercising Your BCR Personal Data Rights

If you wish to exercise any of your rights, or if you believe your personal data has been processed in violation of the BCRs, you can:

- File a complaint with either the Data Privacy Officer located in your country or the UCB Corporate Data Privacy Officer (email to [dataprivacy@ucb.com](mailto:dataprivacy@ucb.com))
- **For residents of the European Economic Area or Switzerland**, lodge a complaint with the data protection authority or with the court of competent jurisdiction located in the EEA country or Switzerland from where your personal information has been transferred out; or
- Lodge a complaint with the Belgium Data Protection Authority or with the court of competent jurisdiction in Belgium.

UCB employees should contact their local Human Resources Department.

**Cooperation with Data Protection Authorities**

All UCB affiliate companies agree to cooperate with any competent Data Protection Authority regarding matters related to the UCB BCRs, to the extent consistent with applicable law.

**Amendment of the UCB BCRs**

UCB reserves the right to amend its BCRs and/or this BCR Summary without prior notice to reflect technological advancements, legal and regulatory changes, and good business practices. If we change our privacy practices or our BCRs, an updated version of this BCR Summary will reflect those changes and we will inform you of such changes by updating the effective date at the top of this BCR Summary.

\*The full text of UCB's Binding Corporate Rules is available on our website